

Person Specification

Knowledge and Experience	Clinical Negligence <ul style="list-style-type: none"> • Possessing an established, broad practice in Clinical Negligence. 	Essential
	Commercial Litigation <ul style="list-style-type: none"> • Practitioner who currently practises in commercial and chancery litigation and advisory work complementary to our core areas of practice including banking litigation (involving the mis-selling of financial derivatives by banks and banking disputes related to the construction and validity of banking documentation), financial services regulations, commercial contract disputes and professional negligence). 	Essential
	Employment & Discrimination <ul style="list-style-type: none"> • Experience of employment and discrimination law. • Between seven and ten years' call (or with equivalent experience). 	Essential Essential
	Financial Crime <ul style="list-style-type: none"> • Over 10 years call (or with equivalent experience). • Practice that includes a client base involving advising and representing banks, financial institutions, companies, company officers and high profile individuals facing allegations of fraud, market abuse & insider dealing, bribery & corruption, cross-border investigations and sanctions violations. • Experience of regulatory & civil proceedings related to financial crime 	Essential Essential Desirable
	Health & Safety <ul style="list-style-type: none"> • Possessing an established, broad practice in health & safety. 	Essential
	Pensions <ul style="list-style-type: none"> • Possessing an established, broad practice in pensions work. 	Essential
	Personal Injury <ul style="list-style-type: none"> • Possessing an established, broad practice in personal injury. 	Essential
	Private Client <ul style="list-style-type: none"> • Possessing an established, broad practice in private client work. 	Essential
	Public Law <ul style="list-style-type: none"> • Over 5 years call (or with equivalent experience). • Strong practice, and experience, in some or all of the following areas: central and local government, judicial review of public bodies, statutory regulation, healthcare and serious medical treatment decisions, social care and mental health, the Court of Protection, education, professional discipline, discrimination, and government immigration work. 	Essential Essential
Skills and Abilities	<ul style="list-style-type: none"> • Intellectual capacity to deal with legal and conceptual cross-over topics. • Excellent interpersonal skills. • Business Aware: demonstrates a clear understanding of the current market environment including awareness of opportunities and threats to new and existing business. • Ability to prioritise workload and meet deadlines. 	Essential Essential Essential
Personal Qualities	<ul style="list-style-type: none"> • Established practitioner with strong client contacts. 	Essential Essential

	<ul style="list-style-type: none"> • Customer-Focused: demonstrates initiative in order to understand and exceed client needs and expectations, is flexible in order to satisfy clients. • Ability to work independently and as part of a team. Builds personal networks and promotes Chambers and team colleagues at every opportunity. • Good Communicator: understands the importance of clear communication and ensures all communication has a clear purpose and is at the appropriate level for the audience. • Results Orientated: evaluates situations, identifies existing challenges and future opportunities for growth. Has the will, ambition and tenacity to make things happen. • Commitment to the aims and principles of equality and diversity policy and practice. • Personal Development: manages personal and professional development, seeks opportunities for further development and solicits constructive feedback in order to improve performance. • Friendly, cooperative and nice to work with. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p>
Situation	<ul style="list-style-type: none"> • Attendance at occasional early evening Chambers meetings and weekend strategy sessions. 	<p>Essential</p>