





Outer Temple



Pupillage In Brief

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Why Outer Temple Chambers?

Outer Temple Chambers is one of the leading civil commercial chambers in the country. We undertake a range of the highest quality work that few other London chambers can rival. We offer a structured, well supported, challenging, and well remunerated pupillage experience.

We have a global footprint with offices in London and Dubai. Our members and associates are based around the globe, practicing in New York, Hong Kong, Australia, New Zealand, India and the Kingdom of Saudi Arabia.

Given our global reach, our work often has a significant international flavour. Not only do our barristers appear in overseas jurisdictions, but many of our clients are overseas. Our cases frequently involve foreign law and complex conflict of law and jurisdiction issues.

We are recognised as a leading set in 9 practice areas and 77 of our members are recognised as leading juniors or silks in Chambers & Partners (UK and Global) and Legal 500 (UK and EMEA).

Seats in a wide range practice areas

Our key practice areas can broadly be divided into 'Business Services' and 'Health Services'.

BUSINESS SERVICES

Pensions

We are widely regarded as the go-to set for pensions, employee benefit trusts and other commercial trust cases, with vast experience of providing specialist advisory and adversarial services in this field. We are unique in being able to offer dual-expertise specialists in pensions law and complementary specialisms such as banking, financial services, employment and criminal regulatory proceedings. Members of the team have consistently been instructed in the leading pensions cases of the last decade and regularly act for major industry bodies, including the Pensions Regulator and the Pensions Protection Fund.

Employment & Discrimination

We are one of the leading employment sets in the country. Our silks and juniors are leading the biggest equal pay claims currently being litigated, and have appeared in successful challenges to public sector pension reforms by judges, firefighters, doctors and others. We routinely appear in landmark cases, often in the Supreme Court e.g. the so-called "gay cake" case and the first case to consider the meaning of unfavourable treatment. Our work includes both statutory Tribunal claims and High Court claims. We are particularly known for our 'cross-over' work in cases involving both employment law and other areas of expertise, including pensions, financial services and psychiatric injury.

Commercial Litigation

This spans a wide range of areas, such as fintech and digital assets, banking, financial services, civil fraud, insolvency, professional negligence, company law and sports law. We are instructed in the most cutting-edge areas of law, as demonstrated by being awarded the prestigious Technology, Data and Crypto Set of the Year (2023) by Legal 500. Our banking and financial services work ranges from big ticket financial services litigation to high profile financial services regulatory cases. In the civil fraud and asset recovery space, we have been involved in highly publicised multi-jurisdictional proceedings involving multiple corporate insolvencies. We have also been involved in some of the most significant professional negligence cases.

International Arbitration

Members have vast experience of international arbitration, not only as counsel in all types of arbitral proceedings but also in expedited proceedings and emergency arbitration proceedings, enforcement of awards and satellite litigation arising from arbitration disputes. We have multi-lingual barristers trained under many different common law and civil law systems and regularly work with international clients in the UK and throughout Europe, Middle East, Asia-Pacific, US, Latin America and Caribbean.

Business Crime, Regulation & Sanctions

BCRS is one of the fastest-growing and diverse areas of Chambers' practice. Partly, that is due to the upsurge in sanctions work since the Russian invasion of Ukraine in 2022. Our members have advised corporates, governments and individuals on sanctions risks, and have acted in two of the highest profile High Court challenges to sanctions designations so far. But BCRS is far wider than that; we operate in the civil, criminal and regulatory fields (both domestically and internationally) from financial services regulation to health and safety, data protection to fraud, corruption to proceeds of crime, acting for and against regulators and prosecutors such as the FCA and SFO. A number of our members also specialise in investigations; both undertaking them for corporates, governments and international organisations, and defending.

Private Client & Trusts

We have a strong contingent of barristers specialising in a broad range of private client matters, including all aspects of trusts, wills, probate and inheritance matters, as well as Court of Protection work. Our barristers are members of STEP, ACTAPS and ConTrA. Our additional strength in pensions, insolvency, and professional negligence mean that we are frequently a go-to set where these areas cross over with private client work. Members of the team are renowned around the world, particularly in the Middle East, the Channel Islands and the Isle of Man. Our members are recognised in the Private Client Global Elite.



Pupillage at Outer Temple represents a great opportunity to be exposed to a diverse range of practice areas and to obtain the skills necessary to succeed at the Bar. We pride ourselves on having a great track record of recruiting and training pupils who go on to be offered tenancy and to thrive as members of Chambers."

Saul Margo Head of Pupillage

HEALTH SERVICES

Personal Injury

We are a long-established and well-recognised leading set in this field, with a strong line-up of both silks and juniors. We act for both claimants and defendants. Our members regularly act for injured persons in cases involving injuries of the utmost severity including catastrophic brain, spinal and amputation injuries. Members are instructed by many leading firms nationwide. Senior members of the team often lead more junior members of chambers in the larger and more complex cases. We also have particular expertise in a number of sub-specialities within the area including cross-border injury litigation, equine and sports injuries, industrial disease (including mesothelioma claims), child abuse claims, military claims, stress-at-work claims, and group actions.

Clinical Negligence

We are also known for our expertise in this area with members acting in a wide range of clinical disputes for claimants and defendants. The cases range from catastrophic neo-natal and birth-injury cases through cases involving surgical or psychiatric negligence to cases involving spinal injuries and delayed diagnosis. Members also regularly appear at Coroners' Inquests and our clinical negligence work complements our related specialism in medical regulatory and disciplinary work. We also have a particular specialism in product liability in the medical arena (including medical device litigation). Pupils can expect to see a wide variety of interesting cases in this area of expertise.

Public Law and Court of Protection

The Public Law and Court of Protection (CoP) teams have been involved in many leading cases before the Supreme Court and Court of Appeal.

The CoP team deal with high value property and affairs matters, working closely with the Private Client Team. The team also carries out many complex capacity, serious medical treatment and welfare cases, which dovetails well with the Clinical Negligence and Personal Injury teams' work.

The Public Law team regularly appear in the Administrative Court and specialist Tribunals. The team works with the Business Crime team and have recently been particularly busy with sanctions related proceedings. The team has great depth in education law and across health, social welfare, competition, regulatory and financial services areas.

Of course, these practice areas are not mutually exclusive. Employment or discrimination matters may have a data protection or privacy angle, a pensions theme, or involve complex matters of psychiatric injury. Large-scale commercial litigation may need specialist advice regarding sanctions or other financial crime concerns. Chambers' broad base of specialisms and our culture of close collaboration benefits our clients hugely and also means our members can have as broad or as focused a practice as they want.

We ask applicants to indicate whether they would like to specialise in particular areas of OTC's expertise during pupillage or whether they would rather see a variety of work across a wide range of practice areas. Expressions of preference do not affect our assessment of pupillage applications but help us to tailor pupillages in accordance with individual preferences as best as we possibly can.

Who we are looking for

We are forward-thinking with a collaborative, collegiate ethos and aim to be open, friendly, and approachable, treating everyone with tolerance and respect. We maintain high standards and are responsive to our clients, staff and pupils.

We are looking for candidates with:

- Intellectual ability
- Potential as an advocate
- Motivation/drive/commitment
- Professional compatibility with Chambers

A 2:1 first degree or above is preferred. We have no preference for this to be an undergraduate law degree over the one-year GDL conversion course. We look for the best candidates whatever their background.

We positively encourage applications from groups who are currently under-represented at the bar such as women, those from ethnic minorities and persons with a disability. We accept applications via the Disability Confident Scheme and the upReach scheme.

Scope of Pupillage

The award for pupillages commencing September 2025 is £80,000 for the twelve months of pupillage. At OTC's discretion a proportion of the award (up to 25%) is available for early drawdown during the BPC year.

Pupils sit with four pupil supervisors in different areas of work during the pupillage year. We will seek to tailor your pupillage to the areas in which you have indicated particular interest or alternatively can provide seats covering a broad range of chambers' specialisms.

During the Second (practising) Six, pupils will undertake their own cases as well as assisting their pupil supervisors with theirs.

Pupil supervisors provide regular feedback and report on each pupil's overall performance - written work, potential as an advocate, strengths and weaknesses, which forms part of a quarterly review cycle.

OTC recognises the importance of advocacy training. In the First Six, pupils undergo a series of both unassessed and assessed advocacy exercises in the form of mock hearings. We also try to send pupils to marshal with former members of OTC who are now full-time judges. A typical diet during the practising six months comprises personal injury and employment matters as well as low value contractual disputes. This provides a great opportunity for our pupils to gain a broad range of advocacy experience as well as the chance to deal with their own clients and opponents.

OTC has a mentoring scheme available to pupils, barristers and staff. We are keen to promote and support wellbeing and good mental health, recognising that we work in a demanding profession and that pupillage can be a particularly challenging period.

Our commitment to developing and retaining pupils is evidenced by our high pupillage to tenancy conversion figure. Tenancy decisions are made on merit, not by competition between pupils and you are therefore encouraged to support each other. We also offer a guaranteed earnings scheme for our junior tenants for the first two years after an offer of tenancy is accepted by way of an interest free loan to top up earnings each month to a set amount.

Find out more

Visit [Chambers Student](#) to read a 'True Picture' account of pupillage at Outer Temple Chambers.

Scan here to read more on our own Pupillage page of our website.

