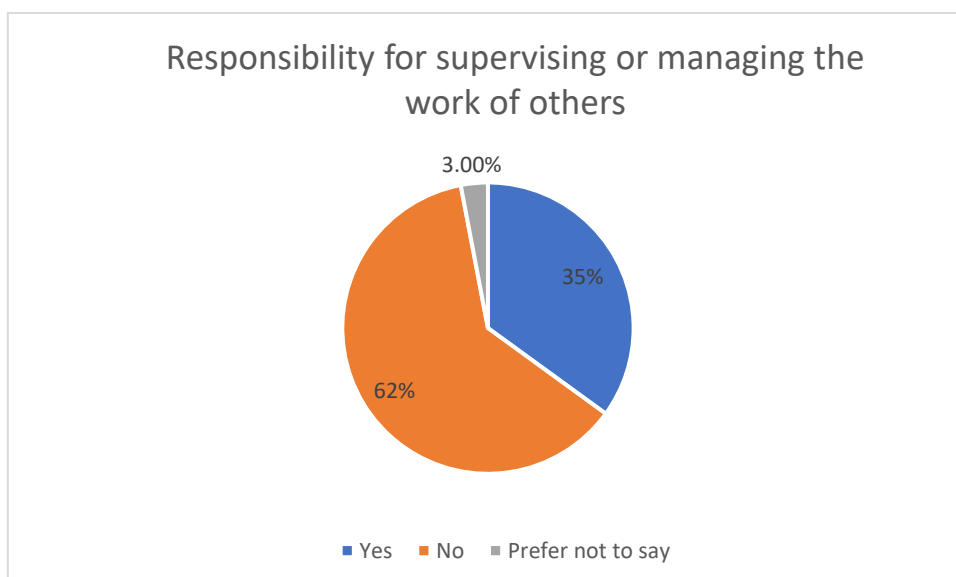
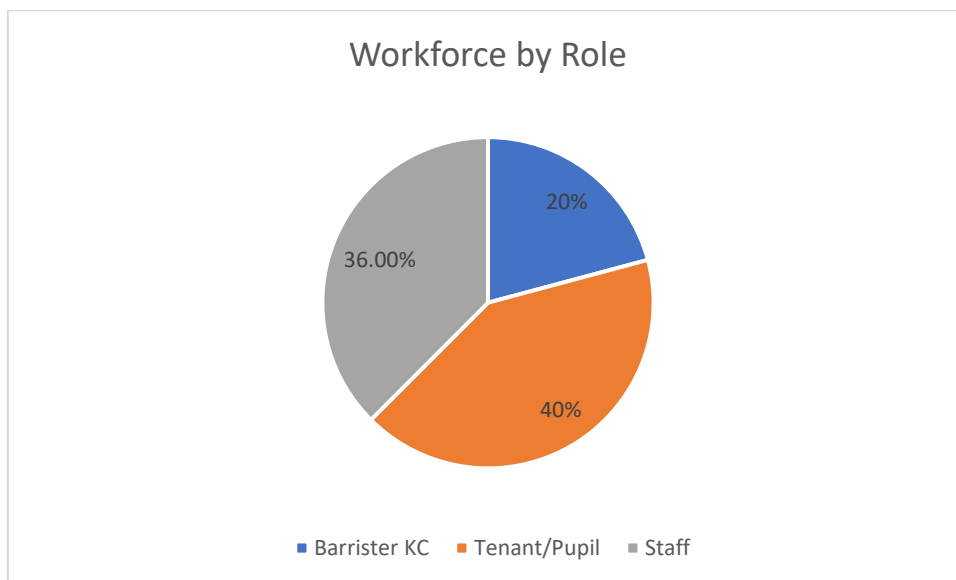


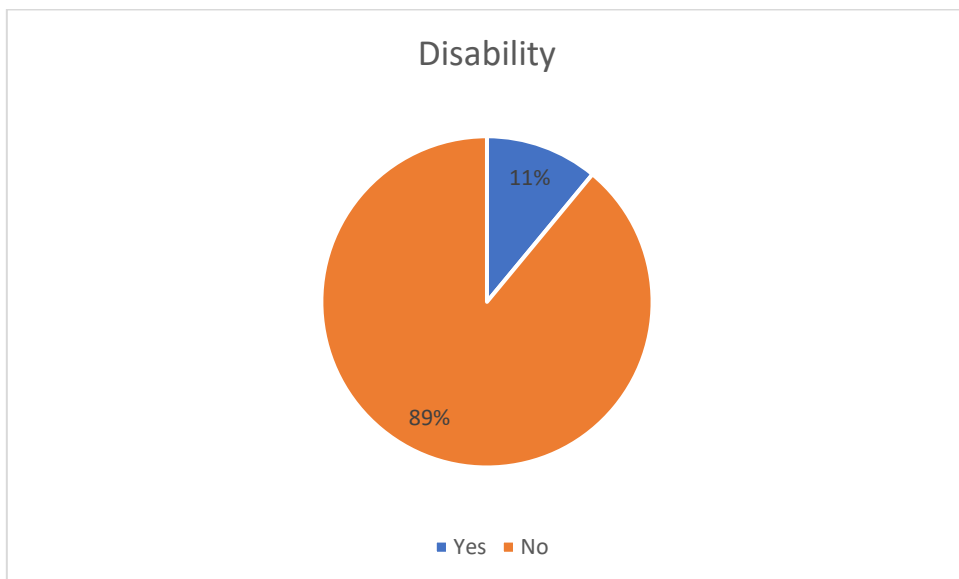
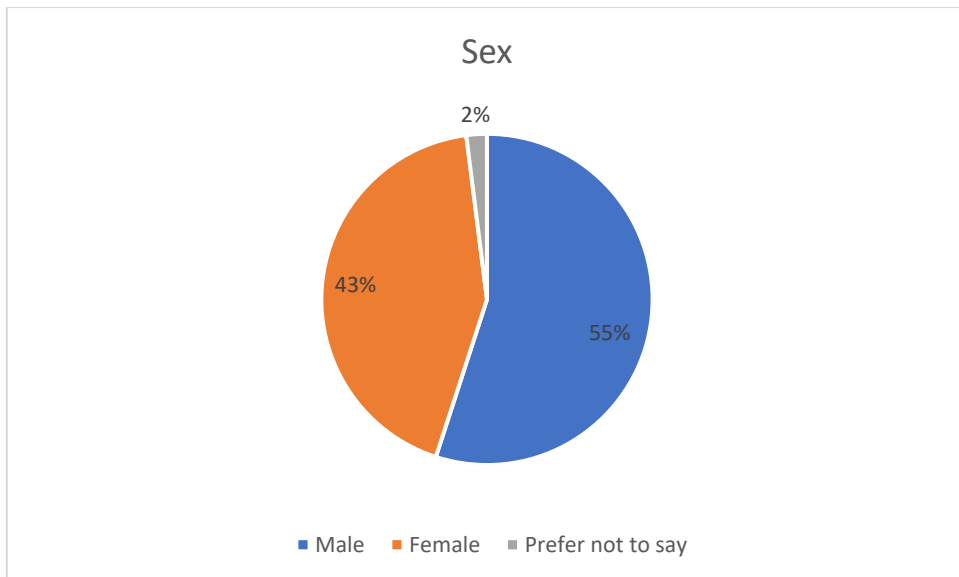
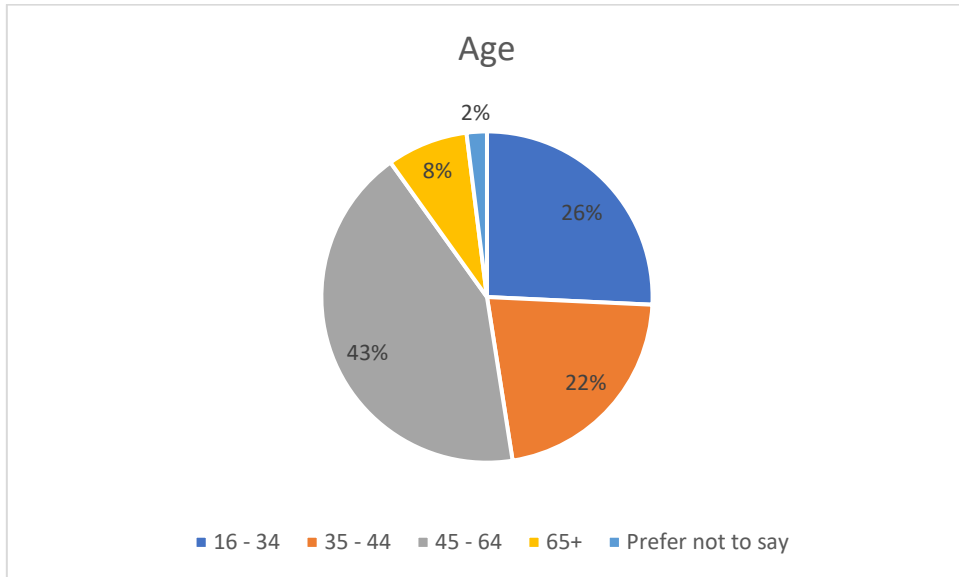
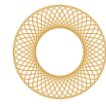
## Equality and Diversity Monitoring Form 2024

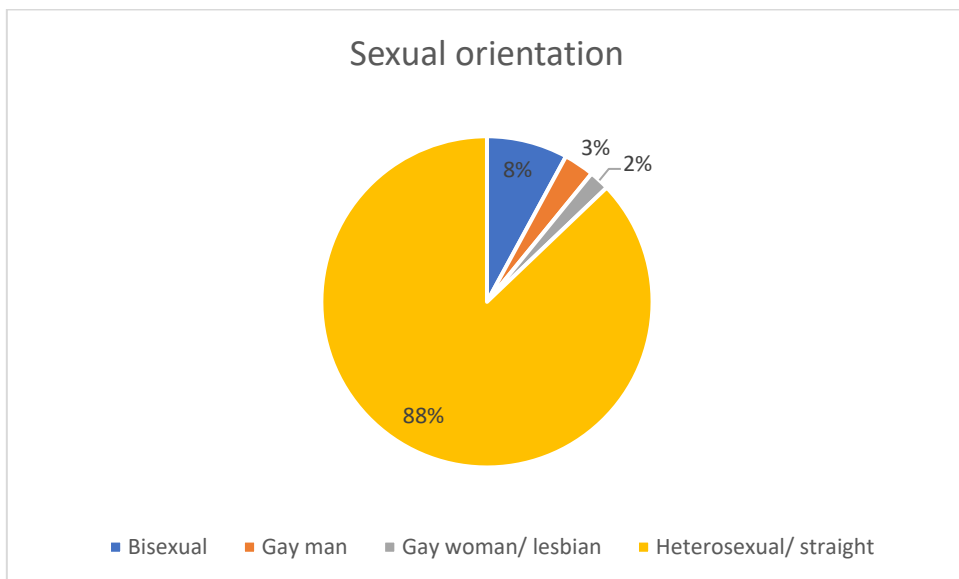
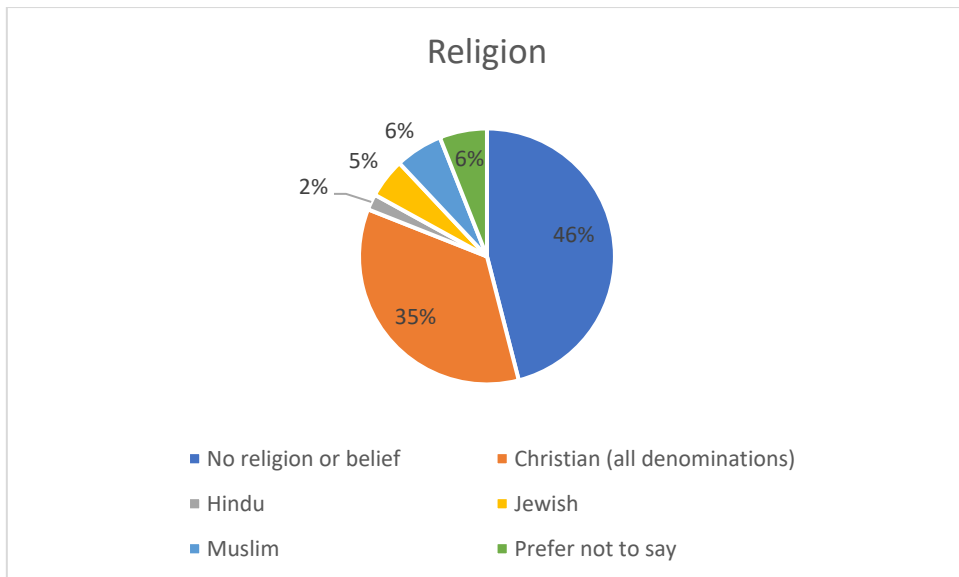
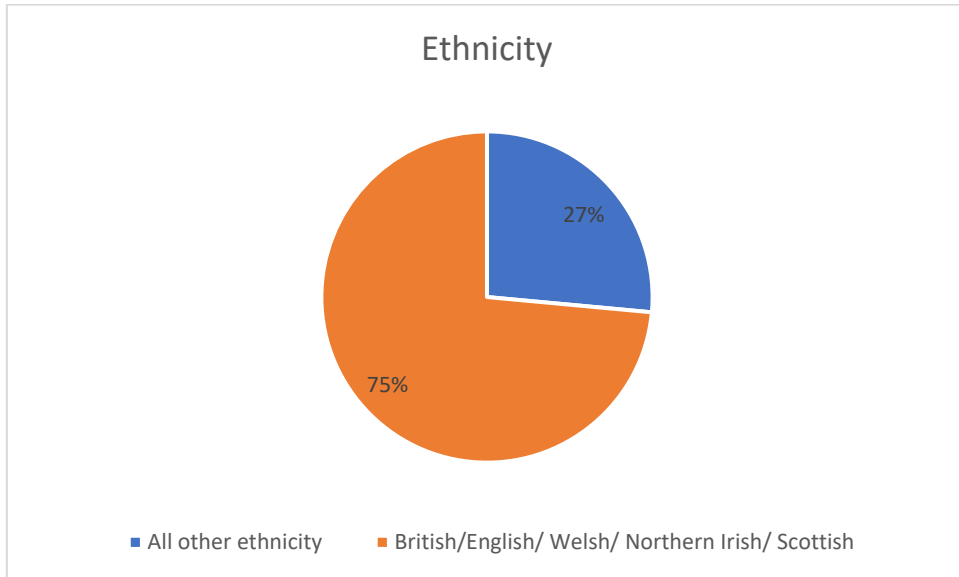
Every three years members of Outer Temple Chambers are invited to provide their diversity data. In accordance with the Bar Standards Board Equality Rules, below is a summary of the data collection undertaken in February 2024.

Participation in the survey is voluntary. The results below are based on the responses received and therefore might have been different if the entire workforce had taken part. The questionnaire was completed by 52% of our 125 members, pupils and staff.

Our Diversity Data and the Bar Standard Board requirements provide that data will not be published where there are fewer than 10 individuals within a particular job category with the same relevant characteristics, unless each individual has consented.

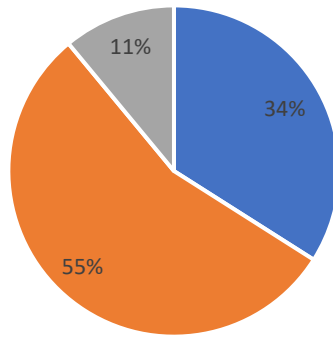






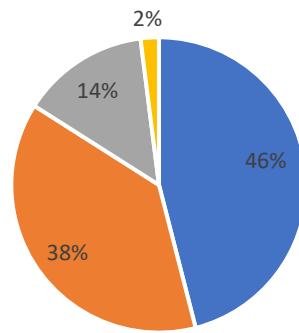


### First generation to go to University



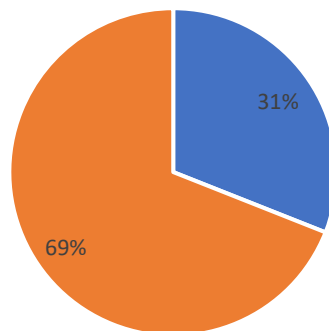
■ Yes ■ No ■ Did not attend University

### Attend a state or fee-paying school

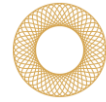


■ UK State School ■ UK Independent/ Fee-paying School  
■ Attended school outside the UK ■ Prefer not to say

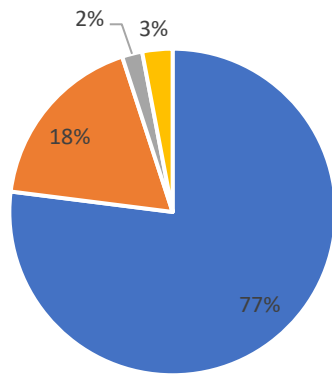
### Primary carer for a child or children under 18



■ Yes ■ No

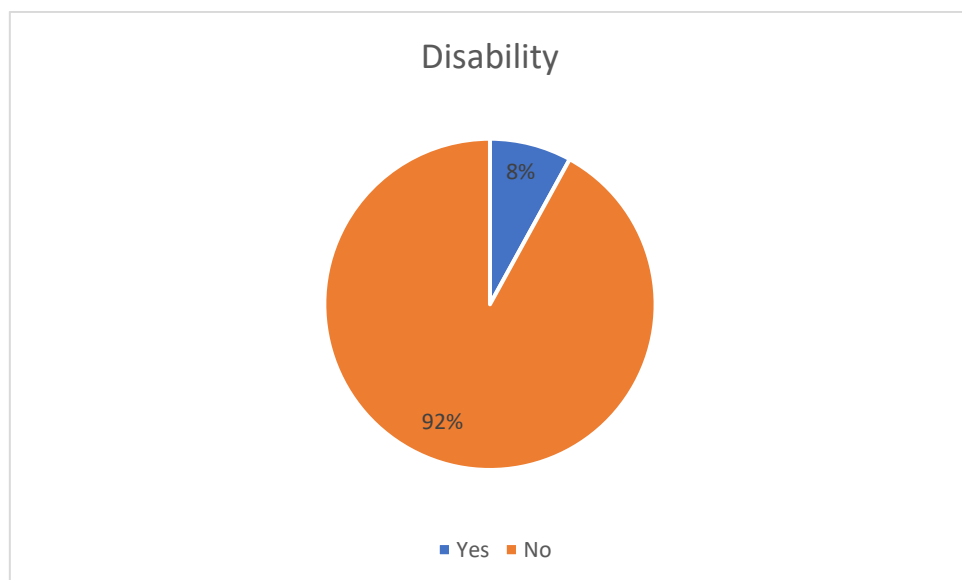
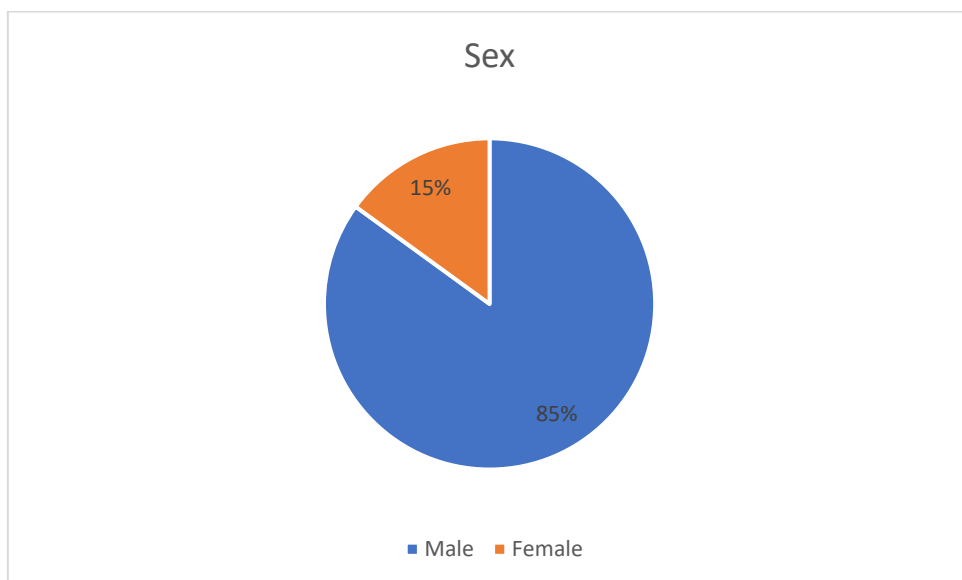
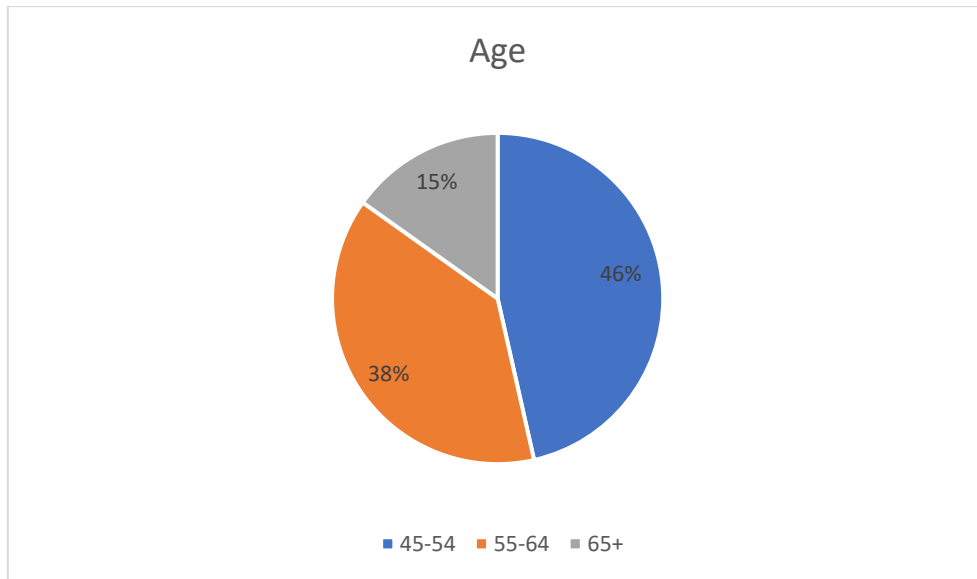


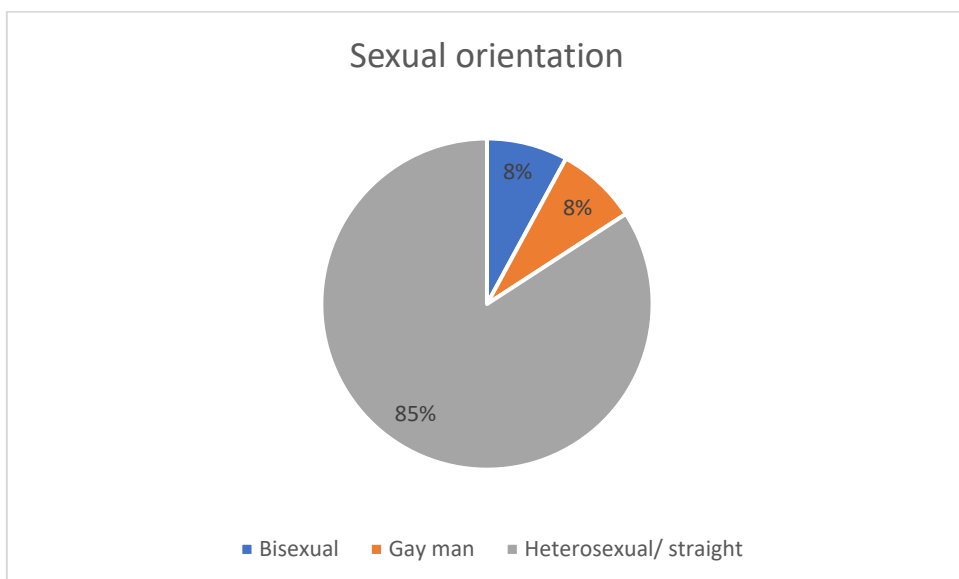
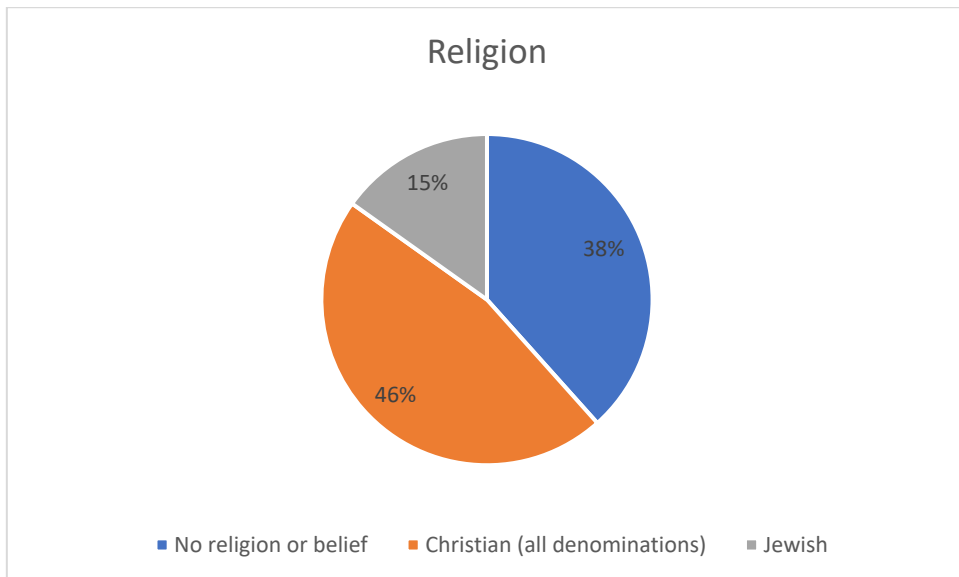
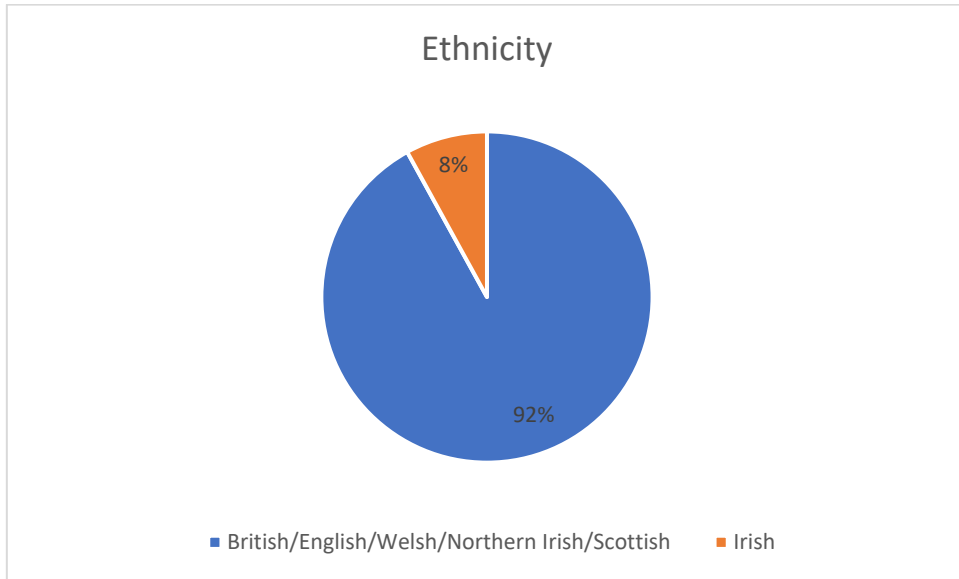
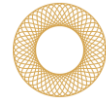
### Unpaid caring responsibilities for family, friends, neighbours or others

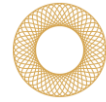


■ No ■ Yes, 1-19 hours a week ■ Yes, 20-49 hours a week ■ Prefer not to say

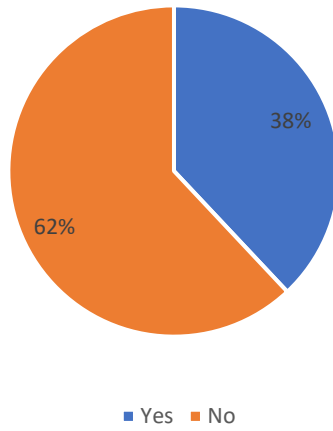
## KC



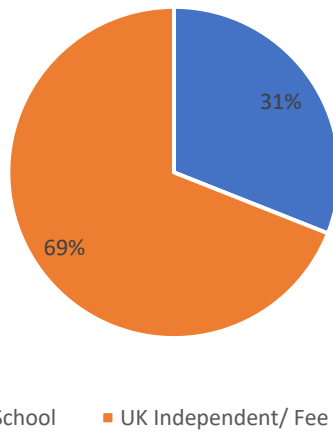




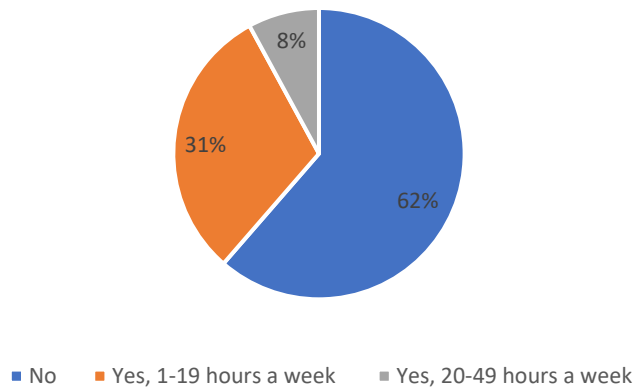
### First generation to go to University



### Attend a state or fee-paying school



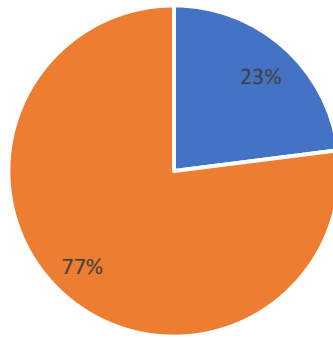
### Unpaid caring responsibilities to family, friends, neighbours or others





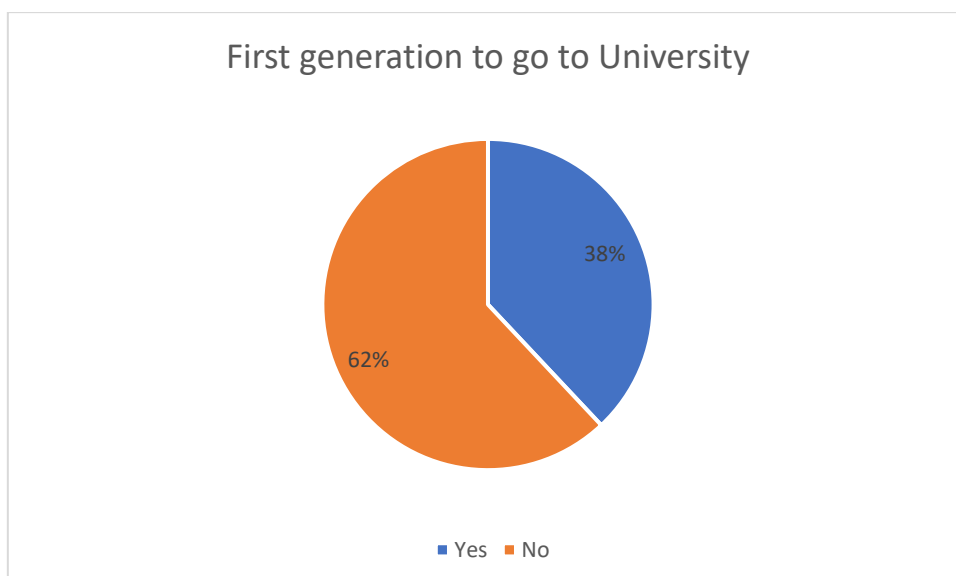
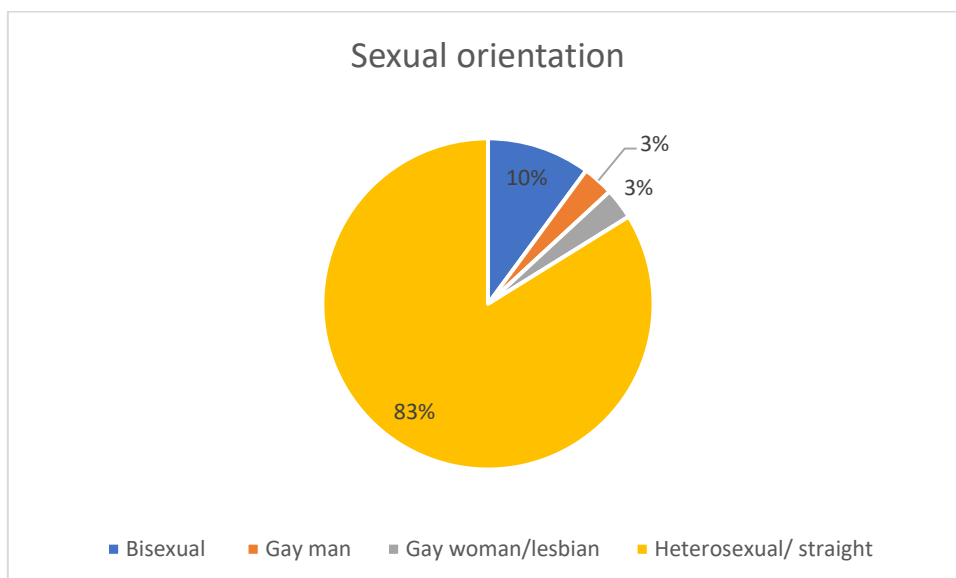
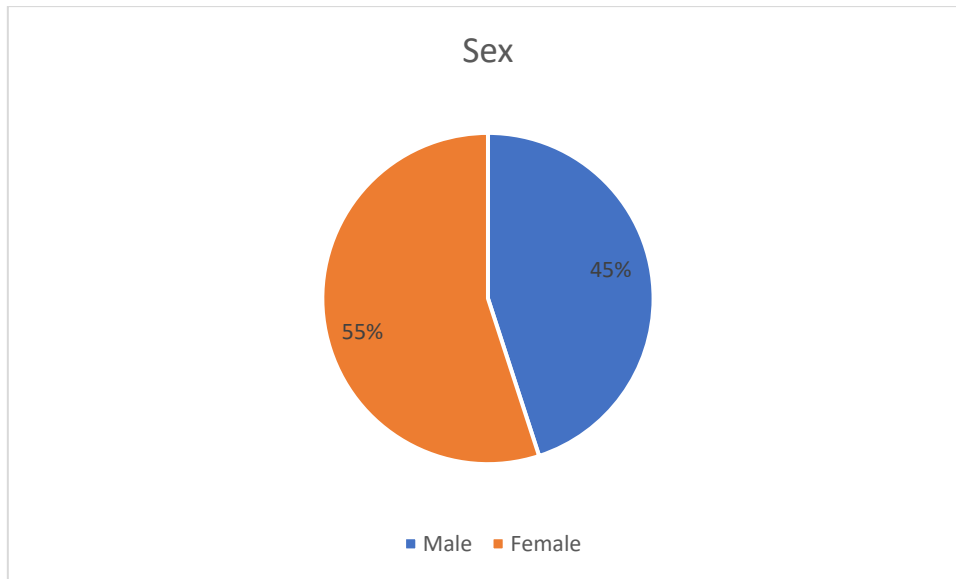


### Primary carer for a child or children under 18

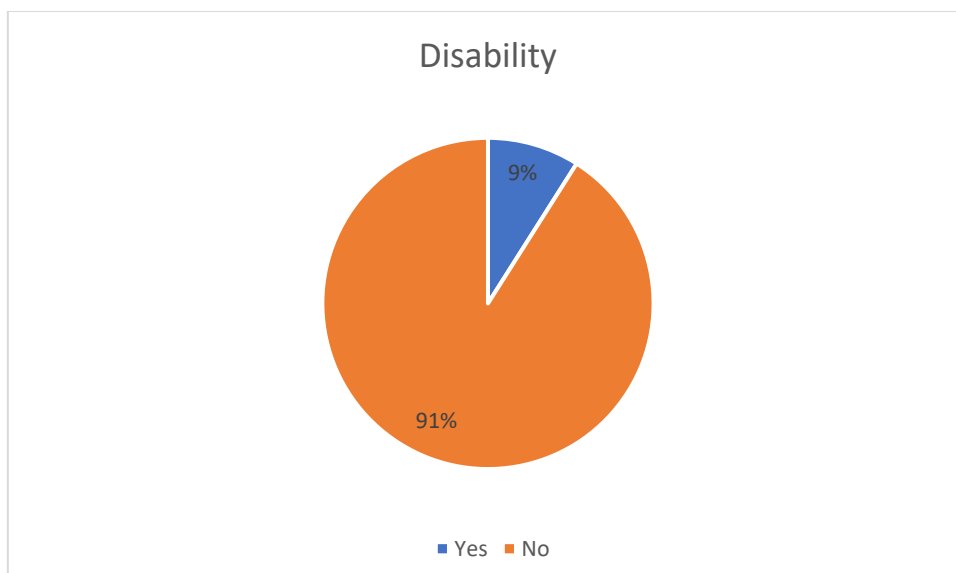
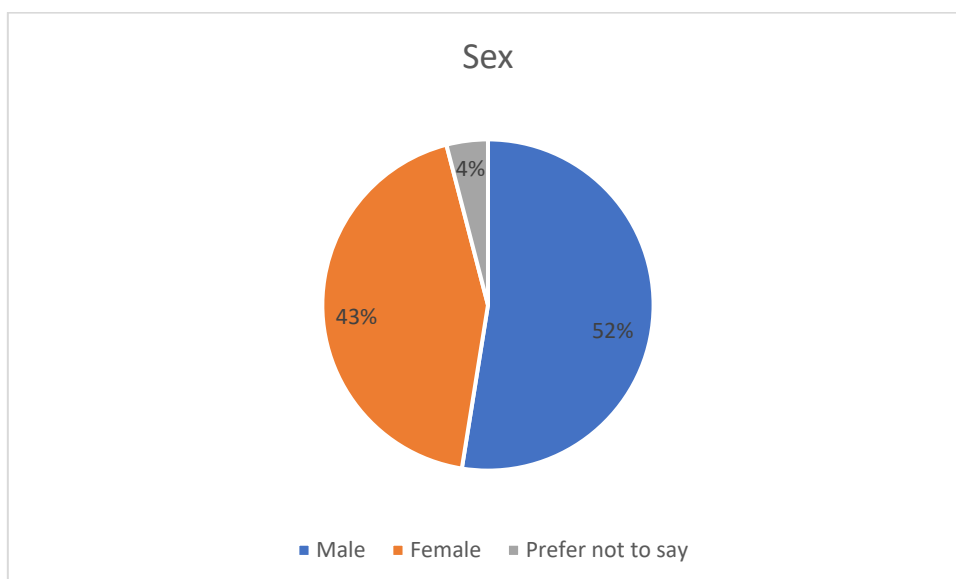
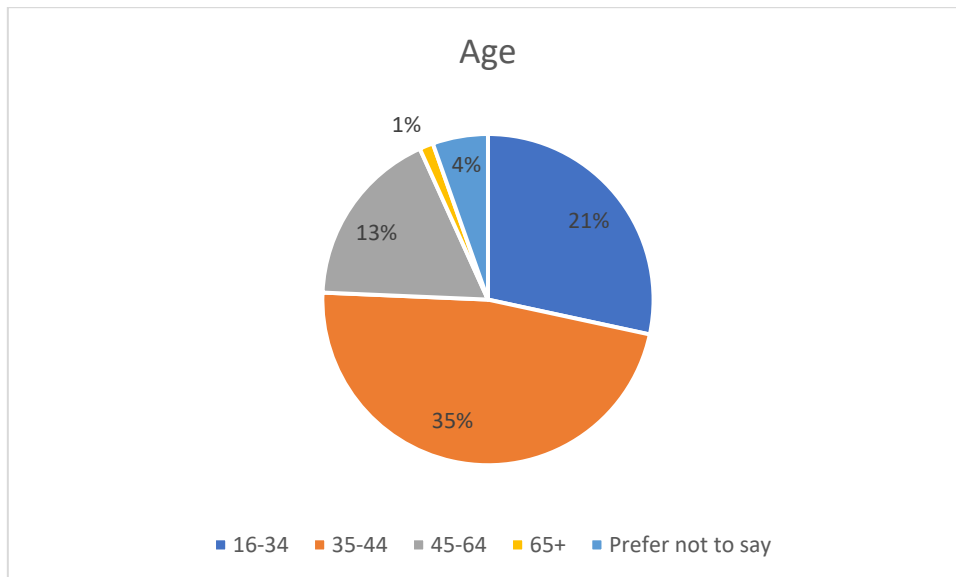


■ Yes ■ No

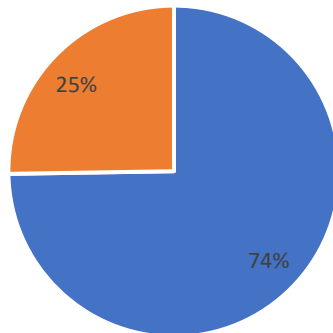
## Tenants and pupils



## Staff

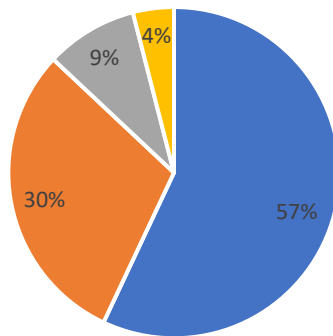


### Ethnicity



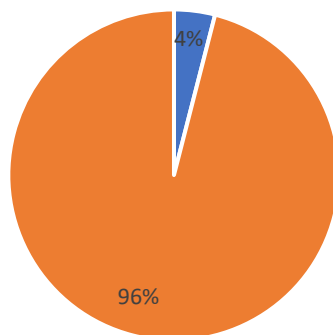
■ British/English/ Welsh/ Northern Irish/ Scottish ■ All other ethnicity

### Religion

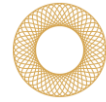


■ No religion or belief ■ Christian (all denominations) ■ Muslim ■ Prefer not to say

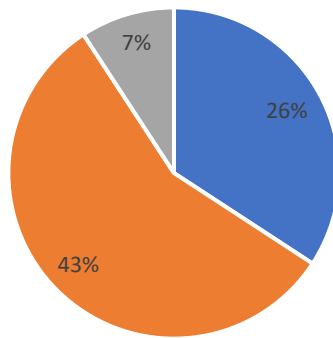
### Sexual orientation



■ Bisexual ■ Heterosexual/ straight

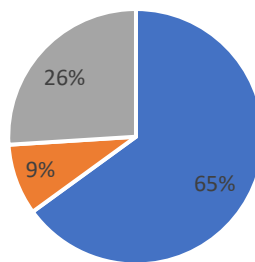


### First generation to go to University



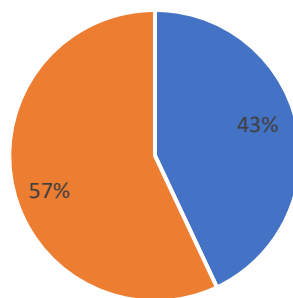
■ Yes ■ No ■ Did not attend University

### Did you mainly attend a state or fee-paying school?



■ UK State School ■ UK Independent/ Fee paying School  
■ Attend school outside the UK

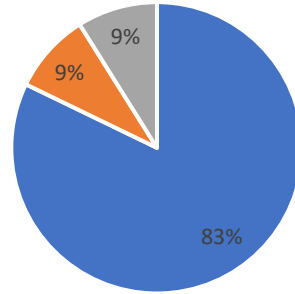
### Are you a primary carer for a child or children under 18?



■ Yes ■ No



Do you look after, or give any help or support to family members, friends, neighbours or others?



■ No ■ Yes, 1-19 hours a week ■ Prefer not to say