




Outer Temple



Pupillage In Brief

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 **SCAN ME**

Outer Temple Chambers is one of the leading civil commercial chambers in the country. We undertake a range of the highest quality work that few other London chambers can rival.

Why Outer Temple Chambers?

Outer Temple Chambers is one of the leading civil commercial chambers in the country. We undertake a range of the highest quality work that few other London chambers can rival. We offer a structured, well supported, challenging, and well remunerated pupillage experience.

We have a global footprint with offices in London and Dubai. Our members and associates are based around the globe, practicing in New York, Hong Kong, Australia, New Zealand, India, South Africa and the Kingdom of Saudi Arabia.

Given our global reach, our work often has a significant international flavour. Not only do our barristers appear in overseas jurisdictions, but many of our clients are overseas. Our cases frequently involve foreign law and complex conflict of law and jurisdiction issues.

We are recognized as market leaders in a wide range of areas, being shortlisted for or winning numerous accolades in recent years including 'Set of the Year' for Health & Safety, Chancery, Clinical Negligence, Disciplinary & Regulatory, Sports Law, Financial Services, Employment, Personal Injury, and Technology & Crypto Law at the Legal 500 Bar Awards, and for Commercial Litigation Team of the Year at the Law Middle East Awards.

Seats in a wide range practice areas

Our key practice areas can broadly be divided into 'Business Services' and 'Health Services'.

BUSINESS SERVICES

Employment & Discrimination

We are one of the leading employment sets in the country. Our silks and juniors are leading the biggest equal pay claims currently being litigated and have appeared in successful challenges to public sector pension reforms, by judges, firefighters, doctors and others. We routinely appear in landmark cases, including in the Supreme Court (e.g. the so-called "gay cake" case and the first case to consider the meaning

of "unfavorable treatment") and many notable Court of Appeal cases. Our work includes both statutory Tribunal claims, and High Court claims, and we are particularly known for our 'cross-over' work in cases involving both employment law and other areas of expertise, including pensions, financial services and psychiatric injury.

Pensions

We are widely regarded as the go-to set for pensions, employee benefit trusts and other commercial trust cases, with vast experience of providing specialist advisory and adversarial services in this field. We are unique in being able to offer dual-expertise specialists in pensions law and complementary specialisms such as banking, financial services, insolvency, employment and criminal regulatory proceedings. Members of the team have consistently been instructed in the leading pensions cases of the last decade and regularly act for major industry bodies, including the Pensions Regulator and the Pensions Protection Fund as well as cases with profound implications for all those involved in the pensions industry. Our members also acted for claimants and defendants in professional negligence cases concerning such trusts.

Business Crime, Regulation & Sanctions (BCRS)

BCRS is one of the fastest-growing and diverse areas of Chambers' practice. Partly, that is due to the upsurge in sanctions work arising from current geo-political issues: our members have advised corporates, governments and individuals on sanctions risks, and have acted in two of the highest profile High Court challenges to sanctions designations so far. But BCRS is far wider than that; we operate in the civil, criminal and regulatory fields (both domestically and internationally) from financial services regulation to health and safety, data protection to fraud, corruption to proceeds of crime, acting for and against regulators and prosecutors such as the FCA and SFO. A number of our members also specialise in investigations; both undertaking them for corporates, governments and

international organisations, and defending.

Private Client & Trusts

We have a strong contingent of barristers specialising in a broad range of private client matters, including all aspects of trusts, wills, probate and inheritance matters, as well as Court of Protection work. Our barristers are members of STEP, ACTAPS and ConTrA. Our additional strength in pensions, insolvency, and professional negligence mean that we are frequently a go-to set where these areas cross over with private client work. Members of the team are renowned around the world, particularly in the Middle East, the Channel Islands and the Isle of Man and we have members listed in the Private Client Global Elite.

Commercial Litigation

This spans a wide range of areas, such as fintech and digital assets, banking, financial services, civil fraud, insolvency, professional negligence, company law and sports law. We are instructed in the most cutting-edge areas of law, as demonstrated by being awarded the prestigious Technology, Data and Crypto Set of the Year (2023) by Legal 500. Our banking and financial services work ranges from big ticket financial services litigation to high profile financial services regulatory cases. In the civil fraud and asset recovery space, we have been involved in highly publicized multi- jurisdictional proceedings involving multiple corporate insolvencies.

International Arbitration

Members have substantial experience of international arbitration in all forms of proceedings expedited proceedings and emergency arbitration proceedings, enforcement of awards and satellite litigation arising from arbitration disputes. We have multi- lingual barristers trained under many different common law and civil law systems and regularly work with international clients in the UK and through Europe, Middle East, Asia-Pacific, US, Latin America and Caribbean including enforcing or resisting arbitral awards in one or more jurisdictions.



Pupillage at Outer Temple represents a great opportunity to be exposed to a diverse range of practice areas and to obtain the skills necessary to succeed at the Bar. We pride ourselves on having a great track record of recruiting and training pupils who go on to be offered tenancy and to thrive as members of Chambers.”

Saul Margo Head of Pupillage

HEALTH SERVICES

Personal Injury

We have been a leading personal injury set for many years (Personal Injury Set of the Year 2023). We act for both claimants and defendants and deal with cases involving injuries of the utmost severity. We are instructed by many of the leading firms nationwide. Silks and senior members of the team often lead junior members in high value and complex cases, including group actions which require teams of counsel to work collaboratively. We have unrivalled expertise in a number of subspecialist areas, including catastrophic injury claims, cross-border injury litigation, equine and Animals Act claims, industrial disease, military claims, group actions, product liability, sports law and child abuse claims. We also have several counsels appointed by the Attorney General to represent Government in high profile and complex personal injury and healthcare matters.

Clinical Negligence

We are well known for our clinical negligence expertise, acting for injured patients, medical professionals, NHS Trusts and private healthcare providers alike. Our cases cover the full clinical spectrum, from catastrophic neo- natal and birth injuries to permanent spinal cord and brain injuries. Members regularly appear at Coroner’s Inquests, representing both bereaved families

and healthcare providers. Our expertise in this area complements our related specialism in medical regulatory and disciplinary work, and in the medical product liability area, where strong clinical knowledge and understanding is critical. The successful candidate will see a wide variety of interesting cases from the outset of their pupillage and can expect to be working on them from the get-go.

Travel and cross- border injury

We are top tier travel and cross-border set and have been involved in cases raising complex applicable law and jurisdictional issues. This has been an area of law that has evolved significantly since Brexit. Our members have appeared in many of the leading cases in recent years, up to Supreme Court level. We act for claimants, tour operators, insurers and other providers of travel and tourist services. OTC acts in group and class actions with a foreign element, including product liability, and multiple victim accidents. We also have a considerable expertise in package travel, aviation and maritime claims.

Group litigation and product liability

We are recognised by Chambers & Partners and Legal 500 as leaders in the fields of group litigation and product liability. We represent claimants and defendants in health- related multiparty litigation. Examples include acting for claimants in metal on metal hip implant group litigation, and PIP breast implant litigation; for manufactures in vaginal mesh litigation, and in relation to Thalidomide claims; for service personnel and the Ministry of Defence in various military group actions (e.g. relating to anti-malarial prescriptions, hearing loss, non- freezing cold injuries, Q Fever, Gulf War Syndrome); and on behalf of government in relation to claims arising from hormonal pregnancy tests, Covid-19 and the infected Blood scandal.

Public Law, Court of Protection and Public Inquiries

OTC's Court of Protection team undertakes complex capacity, serious medical treatment and welfare cases on behalf of the Official Solicitor, NHS Trusts, local authorities and direct access clients. The Public Law team regularly appear in the Administrative Court and specialist Tribunals, with a particular emphasis on local government, healthcare and social welfare matters. OTC members also frequently represent Chairs and Core

Participants at Public Inquiries. Recent examples include the UK Covid-19 Inquiry, the Southport Inquiry, the Afghan Inquiry, the Brook House Inquiry and the Independent Inquiry into Child Sexual Abuse.

Medical disciplinary and regulatory

We have a well- established team of barristers who specialize in medical disciplinary and regulatory law. Previously awarded Professional Discipline Set of the Year, and with our members garnering successive individual the GMC, NMC, GDC and HCPC- both at tribunal and on appeal to the High Court. Members also regularly represent their clients in related criminal and civil proceedings in order to ensure continuity of representation throughout.

Of course, these practice areas are not mutually exclusive. Employment or discrimination matters may have a data protection or privacy angle, a pensions theme, or involve complex matters of psychiatric injury. Large-scale commercial litigation may need specialist advice regarding sanctions or other financial crime concerns. Chambers' broad base of specialisms and our culture of close collaboration benefits our clients hugely and also means our members can have as broad or as focused a practice as they want.

What type of pupillage is offered

We are currently recruiting pupils to commence their pupillage September 2026 and September 2027.

In addition to our general pupillage programme, this year we are also offering a specialist Health pupillage. Each opportunity is advertised on the Pupillage Gateway.

You may submit separate applications for different start dates; however, you can only apply for either the Health pupillage or the General pupillage- not both.

Who we are looking for

We are forward-thinking with a collaborative, collegiate ethos and aim to be open, friendly, and approachable, treating everyone with tolerance and respect. We maintain high standards and are responsive to our clients, staff and pupils.

We are looking for candidates with:

- Intellectual ability
- Potential as an advocate
- Motivation/drive/commitment
- Professional compatibility with Chambers

A 2:1 first degree or above is preferred. We have no preference for this to be an undergraduate law degree over the one-year GDL conversion course. We look for the best candidates whatever their background.

We positively encourage applications from groups who are currently under-represented at the bar such as women, those from ethnic minorities and persons with a disability. We accept applications via the Disability Confident Scheme.

Scope of Pupillage

The award for pupillage year 2026/27 and 2027/28 is £80,000 for the twelve months of pupillage. At OTC's discretion a proportion of the award (up to 25%) is available for early drawdown during the BPC year.

Pupils sit with four pupil supervisors in different areas of work during the pupillage year. We will seek to tailor your pupillage to the areas in which you have indicated particular interest or alternatively can provide seats covering a broad range of chambers' specialisms.

During the Second (practising) Six, pupils will undertake their own cases as well as assisting their pupil supervisors with theirs.

Pupil supervisors provide regular feedback and report on each pupil's overall performance - written work, potential as an advocate, strengths and weaknesses, which forms part of a quarterly review cycle.

OTC recognises the importance of advocacy training. In the First Six, pupils undergo a series of both unassessed and assessed advocacy exercises in the form of mock hearings. We also try to send pupils to marshal with former members of OTC who are now full-time judges. A typical diet during the practising six months comprises personal injury and employment matters as well as low value contractual disputes. This provides a great opportunity for our pupils to gain a broad range of advocacy experience as well as the chance to deal with their own clients and opponents.

OTC has a mentoring scheme available to pupils, barristers and staff. We are keen to promote and support wellbeing and good mental health,

recognising that we work in a demanding profession and that pupillage can be a particularly challenging period.

Our commitment to developing and retaining pupils is evidenced by our high pupillage to tenancy conversion figure. Tenancy decisions are made on merit, not by competition between pupils and you are therefore encouraged to support each other. We also offer a guaranteed earnings scheme for our junior tenants for the first two years after an offer of tenancy is accepted by way of an interest free loan to top up earnings each month to a set amount.

Find out more

Visit [Chambers Student](#)

to read a 'True Picture'

account of pupillage at

Outer Temple Chambers.

Scan here to read more on our own Pupillage page of our website.

