



Daniel Barnett

Year of Call: 1993

Direct Access: Yes

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Daniel Barnett is a leading **employment** and **commercial** barrister. With 25 years' experience representing business, he has acted for international airlines, FTSE-250 companies, NHS Trusts, many hundreds of SMEs and a Royal Family.

As the co-founder and past COO of the UK's leading online continuing professional development trainer for lawyers, which was acquired by Thomson Reuters in 2011, Daniel has day-to-day experience of the commercial, regulatory and reputational issues faced daily by businesses throughout the UK.

Daniel is the first port of call for much of the national media when seeking comment on legal issues. Since 2010 he has presented **the legal hour on LBC Radio**, answering questions from listeners, and he is regularly quoted in the national broadsheets and comments for the major news broadcasters.

Daniel is the author or co-author of ten books, including the Law Society Handbook on Employment Law (currently in its 7th edition). He is a leading speaker on employment law on the national and international seminar circuit.

Areas of Expertise

Employment

Daniel is the creator of the **Employment Law (UK) mailing list**, an email bulletin service sending out updates three times a week to over 28,000 solicitors, barristers, judges and HR professionals. He is past editor of ELA Briefing and past chair of the Employment Lawyers Association publishing committee and electronic services working party.

Employment litigation and advice includes:

- the leading case on whether damages for injury to feelings are available in employment disputes representing a senior employee suing the world's biggest law firm for discrimination, resulting in findings of perjury and document fabrication by that law firm
- dismissals for misuse of social media
- resisting an application for compulsory trade union recognition on behalf of a national supermarket chain in the

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CAC, High Court and Court of Appeal

- advising a high-profile 'rogue' City trader
- litigation between a US conglomerate which purchased a leading payday loan company and its founder
- representing a national pub chain in a major race discrimination claim
- restraining two ex-employees of a small insurance broker from using their client list
- defending a magazine publisher from claims of sex and maternity discrimination
- representing a national leisure company in a heated race discrimination claim
- representing a luxury cruise line in a high-profile dispute over territorial jurisdiction.

His specific areas of interest are post-termination restrictive covenants, age discrimination and retirement issues, industrial law (strikes), employment agencies and permanent health insurance disputes. Clients are assured of "excellent, considered, pragmatic advice to tight timescales" (Keith Mizon, Director of Individual Dispute Resolution, Acas).

Commercial & Chancery

Daniel has vast experience of commercial issues, having co-founded and been Chief Operating Officer of the UK's leading provider of online training for lawyers in 2007 (acquired by Thomson Reuters in 2011). He is currently a director of two other companies.

Notable Commercial & Chancery cases

Defending the lawfulness of a software company's terms and conditions

Litigating against a Championship League football club for breach of contract

Advising on allegations of breach of trust against a global insurance company

A breach of contract claim against a prominent recording artist

A commercial dispute between two firms of solicitors arising from allegations of database theft

A property dispute involving pre-contractual misrepresentations

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Whether a bespoke software system was fit for its purpose

Sports Law

Daniel has a background in martial arts, having taught and competed nationally in Samurai Jiu Jitsu (as well as regional competitions in Tae Kwon Do).

Notable Sports Law cases

A widely reported wrongful dismissal High Court trial, representing the Technical Director of Leeds United against the club

Representing the first female cage fighting champion in her sex discrimination claim against UFC

Representing David and Victoria Beckham's nanny, who was dismissed for passing confidential information to the Sunday newspapers

Running an employment tribunal claim against a large betting chain for failing to comply with discrimination law

Advising on TUPE transfers of staff between golf clubs

Memberships

- [Bailii Advisory Council](#)
- [Employment Lawyers' Association](#)
- [Employment Law Bar Association](#)
- [Industrial Law Society](#)

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Awards

- Scholar of Lincoln's Inn

Recommendations



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