



# Edward Morgan KC

**Year of Call:** 1989  
**Year of Silk:** 2021  
**Direct Access:** No

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Ed Morgan KC's practice focuses on **employment law, commercial law, disciplinary and regulatory work and inquests** as well as **mediation and arbitration**. As part of his regulatory law practice, he has cultivated extensive experience in a number of specialist sectors, including the NHS and Canon Law of the Catholic Church and is regularly instructed to provide strategic advice and conduct governance investigations and reviews in these areas.

Ed regularly writes case reviews for LexisNexis and professional book reviews for specialist journals, including the Ecclesiastical Law Journal and the Canon Law Society of Great Britain and Ireland. He has written and presented specialist papers to a variety of multi-disciplinary and specialist audiences. He is a Fellow of the University of Cardiff and a Visiting Professor at the Katholieke Universiteit Leuven.

Edward studied in England (LLB and LLM) and Belgium (JCL, PhD and JCD) and is a dual tenant at St John Street Chambers in Manchester. His judicial appointments include Employment Judge (2000) and Assistant Coroner (2019).

Ed has also recently renewed his practice certificate in the Bar of Northern Ireland.

Ed specialises in areas such as:

- Confidentiality and Data Protection
- Canon Law
- Directors' Duties
- Employment
- Insolvency
- Public Law (Judicial Review and Statutory Appeals)
- Regulatory Proceedings

## Areas of Expertise

### Employment & Discrimination

#### London (Main Office)

The Outer Temple, 222 Strand  
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#### Abu Dhabi

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#### Dubai

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Dubai, UAE

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Ed has extensive experience of all forms of employment law on behalf of Respondents. His employment work includes all aspects of the Tribunal and High Court jurisdictions; with an emphasis upon claims with commercial and regulatory components.

Cases have ranged from multiple claimant actions arising out of harmonisation of terms and conditions or TUPE, to multi-faceted whistleblowing and discrimination claims within specialist sectors. He regularly appears for corporate respondents, NHS Trusts, local authorities other public sector bodies.

Ed's High Court work regularly involves issues of director's duties, fiduciary accountability and related shareholder, restrictive covenants, confidentiality and data protection.

### **Notable Employment & Discrimination cases**

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Hoppe v HMRC, MyCSP and ors [2021] UKEAT

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Patel v Wolverhampton College [2020] UKEAT

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Morris v Metrolink [2018] EWCA Civ 1358

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County Durham and Darlington NHS Trust v Jackson [2018] UKEAT

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Beardwood Humanities College v Ham [2017] EWCA Civ 629

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Shinwari v Vue Entertainment [2015] UKEAT

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Chawla v Northamptonshire NHS Foundation Trust [2015] UKEAT

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Bear Scotland Ltd & Ors v Fulton & Ors [2014] UKEAT

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Qlog v O'Brien [2014] UKEAT

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### **Commercial Litigation**

Edward's High Court practice has particular emphasis upon those areas of litigation where employment law and commercial law converge including director responsibilities, breach of fiduciary duties and related restitutionary claims, shareholder disputes, restrictive covenants, confidentiality, passing off, PHI related issues.

Areas of expertise include:

- Company Law
- Confidentiality and Data Protection
- Directors' Duties
- Economic Torts
- Insolvency

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## Notable Commercial Litigation cases

Madden v Jamison and Ors [2020] EWHC 446

Future Direction CIC v Unison [2013] EWHC

## Disciplinary & Regulatory

Ed's work in this area ranges from the conduct of litigation to the conduct of detailed corporate governance and regulatory investigations and reports in relation to:

- Safeguarding
- Health and Safety
- Clinical Governance and Health Sector Compliance
- Charity Governance arrangements
- Data Protection

His extensive experience in Ecclesiastical and Canon Law led to his appointed to draft the rules of procedure for the National Tribunal Service of the Catholic Church in England & Wales. In this specialist regulatory field, he provides strategic and compliance advice in relation to administration of trusts, Trustee duties, administration of property, clergy discipline and constitutional reform.

Since 2020, he has served as the Canonical Advisor to the Safeguarding Commission in the Archdiocese of Westminster.

## Notable Disciplinary & Regulatory cases

Re Safeguarding [2022] (Conduct and Reporting Handling of Allegation and Reg. 28 Report).

Re A Denominational Charity [2021] (Charitable Governance Investigation Report re financial Irregularities)

Re A Company [2021] (Corporate Governance Review following s303 CA Requisition)

Re A Company [2021] (Removal of Director and Consequential Shareholder Dispute)

Madden v Jamison and Ors [2020] EWHC 446

Thornycroft v NMC [2014] EWHC 1565

## Inquests

Ed has extensive experience of inquest proceedings and judicial review challenges in relation to:

- Matters of scope
- Engagement of Article 2
- Disclosure and related issues

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- Restricted reporting orders and related special measures
- Regulation 28 Prevention of Future Death Reports

He is recognised for his expertise in dealing with matters of complexity and sensitivity, and providing extensive support and assurance to clients and professional witnesses.

Ed is an Assistant Coroner (Manchester North) and draws upon over twenty years of successfully representing and advising NHS bodies and private sector Health Care providers, Local Authorities, Companies and Charities in connection with regulatory compliance, health and safety, corporate and clinical governance and regulatory scrutiny and employment related issues.

## Memberships

- Employment Law Bar Association
- Chancery Bar Association
- Canon Law Society of Great Britain and Ireland
- Canon Law Society of America

## Appointments & Associations

- Fee-Paid Employment Judge (2000)
- Judge to the Diocese of Salford
- Assistant Coroner for North Manchester
- Fellow of the Institute of Arbitrators
- Fellow of the Royal Society of Arts
- Fellow of the Centre for Law and Religion, University of Cardiff
- Visiting Professor at the Katholieke Universiteit, Leuven

## Publications

- "Leading Works in Law and Religion" (ed Sandberg, Routledge, 2018)
- Contributor to the Encyclopaedia of Employment Law (Sweet & Maxwell)
- "Fathers and Brothers – Legitimate Expectation of Diocesan Clerics in the light of c384 CIC" (Peeters, Leuven, 2018)
- "The Canonical Directory for Clergy" (CTS, London)
- Contributor to "The Confluence of Law and Religion" (Cambridge, 2016)

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## Awards

Edward is ranked by Chambers & Partners for his expertise in Employment Law (Northern Bar) and Ecclesiastical Law (All Circuits).

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